

# Foundation for Youth 2018 Annual Report



*Inspire and Enable Our Youth Our Community*



Letter from Chuck  
2018 Review  
Building Futures  
Financials  
Our programs  
Spotlight Teens  
The power of volunteers  
Gifts

This annual report closes our 90th Anniversary year. We've enjoyed looking back into our heritage and remembering how far we've come. Many have shared stories about how the Jive Kennel was our first Teen Program, or how Columbus basketball became known for their low-arch hoop shooting when we were located in the Visitors Center. I've seen a far-off-look in many an eye as friends recount how FFY has touched their family.

A local businessman shared a story his grandfather told, how a single pool table in the barber shop led to our Foundation For Youth. The way Jeff tells it, we could have been the inspiration for "The Music Man". Ninety years later we've joined with national affiliates including the Boys & Girls Clubs of America, and Big Brothers Big Sisters. We employ the best evidence-based practices available, and provide our staff with ever improving professional development. As is always the case in Columbus, we partner with our local experts including the schools, United Way, substance abuse & healthcare professionals, and employers.

We have more to tackle than the delinquency inspired by billiards. We've also gathered the entire community to create the right opportunities for our kids. This is true for a 4-year-old learning to swim. It is true of a trafficked teen who turns to Safe Place. True for every kid in our community. The challenge before us now is to insure that every child can access this wealth of opportunity.

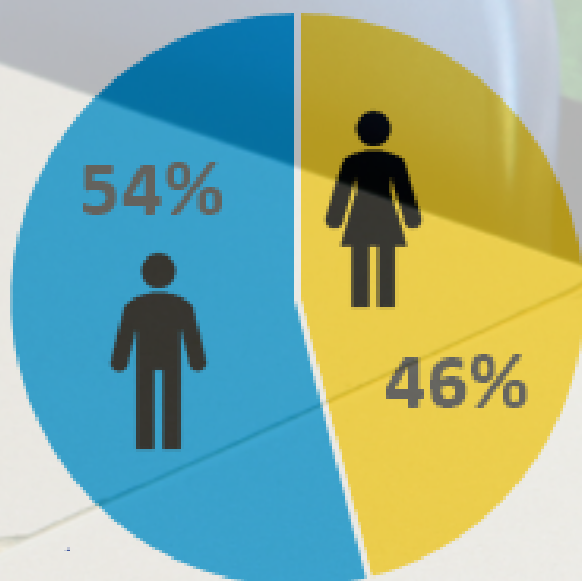
Opportunity fights substance misuse. Opportunity motivates learners. Opportunity inspires the next generation workforce. Opportunity brings smiles to the faces we love.

As we close 2018, we've already begun to look into 2019 and beyond. Our Board and Trustees recognize that our next 10 years will greatly shape the next 50. The support and commitment we have at every level tells us that now is the time to invest. That is the same message I hear from partners, donors, from parents, staff and Board. At this Annual Meeting, we thank all of you who have been part of our story, and who continue creating amazing opportunities our kids.



# 245

AVERAGE SUMMER DAILY ATTENDANCE AT CLUB



**BOYS & GIRLS CLUB**  
OF FOUNDATION FOR  
YOUTH

5% Full Scholarship

45% sliding scale



## COLUMBUS YOUTH CAMP

CYC staff provide Group Mentoring leadership programs  
And Substance Misuse prevention programming to area  
Schools and community

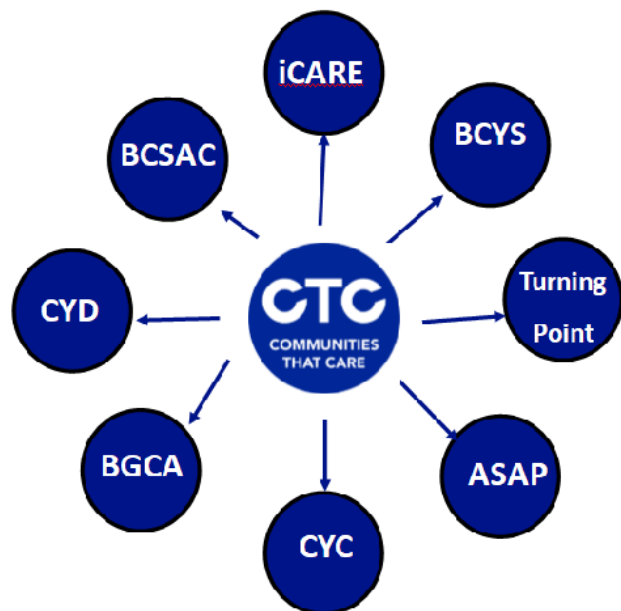
**77** summer campers each week

**25** school break campers each week

**12** after school campers each week

**19,000 visits**

**137** acres



EVIDENCE BASED  
SUBSTANCE PREVENTION  
PROGRAMMING  
PROVIDED TO 1,500  
YOUTH in 2018



Girls On The Run & Trailblazers had **590** participants  
The Pool (lap swim, aerobics, public)

Open **89** hours each week



BGC kids use Pool **5-10** hours per week

**8863** adult visits

**7** certified lifeguards

Sport	Adult	Youth
Volleyball	1149	117
Basketball	889	615
Pickle Ball	2054	



## Our Staff

- Served 168 children in 2018
- Provided a monthly agency activity for Littles, Bigs and Families
- Focus on quality matches. 2,447 match support contacts were completed by our match support specialist
- Developed over 168 Youth Outcome Development Plans for each of our Littles.
- The Strength of Relationship Survey (SOR) and Youth Outcome Survey (YOS) provided outcomes that support our agency's goal for supporting and serving quality matches ensuring the safety was a priority at all times.
- Over 200 Background checks and references completed

## Our Bigs & Littles

- 6,546 volunteer hours were provided by our Bigs
- In 2018 Littles indicated an increase of 21% in their Parental Trust
- Bigs indicated a stronger relationship with Caregiver by more than 22%
- Community Based matches lasted 32.1 months on average
- School/Site Based matches lasted 12.7 months on average

Both above the national average!



**Big Brothers  
Big Sisters®**

OF BARTHOLOMEW  
COUNTY





# IoT Camp 2018 - The Internet of Things

BUILDING FUTURES



Are you an #FFY Kid?



Stomp Rockets



The full WE KNOW performance!

*What's **your** story?*

BUILDING FUTURES

*In 2015 I escaped an abusive relationship.*

*I lived in a homeless shelter with my 2 kids for a while.*

*I found a job with the schools working in the kitchens. Someone there suggested I sign my kids up for FFY and that scholarships might be available.*

*So, my kids went to the Boys & Girls Club after school and in school breaks. My 7 yr. old became happier and more outgoing. My other child has PTSD and had some behavioral issues, she recently opened up to staff and worked through some stuff.*

*After a while, I got the chance to work at the FFY in the kitchen – staff made me feel so welcome and helped me to heal too!*

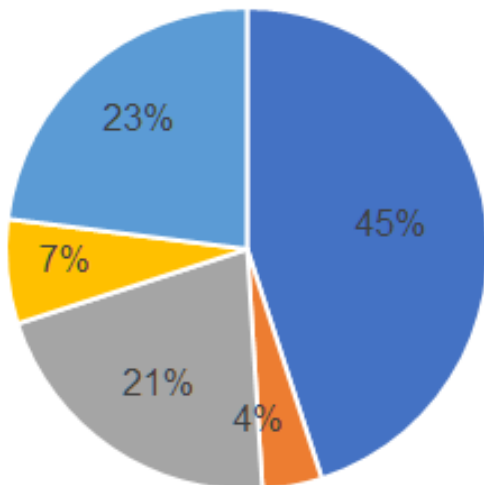
*Right now, I have a trailer home, but plan to buy a house when I get my tax refund. My family will have a real home at last.*

*I can't thank Nathan and all the FFY staff for caring about me and my kids and helping us to find our future.*

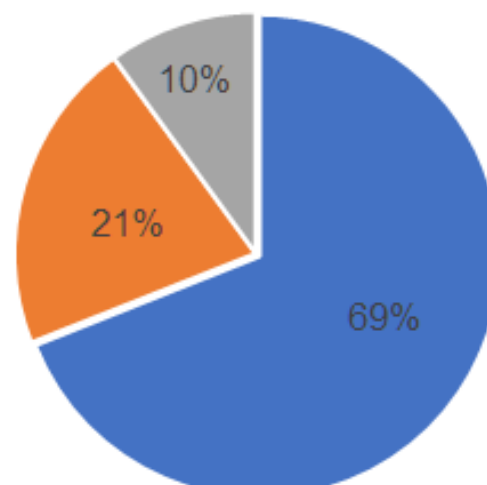


Revenue: \$1,732,448

Expenses \$1,843,990



Enrollment & Public Service fees	45%
Grants	4%
Contributions	21%
Special Events	7%
United Way allocation	23%



Direct Program Expenses	69%
General Management	21%
Fundraising	10%



# Foundation for Youth is building assets

## Support

Caring environment with supportive adults

## Empowerment

Safe inclusive space

## Boundaries & Expectations

Clear rules & consequences

Role models & high expectations

## Constructive use of time

Creative activities (Maker Studio, RC Track,  
Art, Music, Coding)

## Commitment to learning

Homework help

In Club library

## Positive Values & Identity

Fosters honesty, integrity, responsibility  
equality, self esteem and a sense of purpose  
Substance Misuse Prevention initiatives

## Social Competencies

Encourage good choices, develops social skills,  
cultural awareness, empathy and positive  
peer influence

## PROGRAMS

We develop.....

Character & Leadership

Positive Identity

A Commitment to Lifelong Learning

Healthy Lifestyles





## Direct Service Programs

### Boys & Girls Club at Hope Avenue

Our Boys & girls Club offers year round out of school programming. Focused on character & Leadership, healthy lifestyles, positive identity and a lifelong commitment to learning, our Club kids develop the tools to become great future citizens. We encourage all our staff to qualify to be Certified Youth Workers.

### Adventure Camp & Summer of Exploration at Columbus Youth Camp

Qualified and experienced staff help kids explore, learn and grow, in the beautiful Bartholomew County countryside. Our new Adventure Camp brings all the fun of Camp year round! Lake activities, high ropes, forest walks as well as a rustic Maker Space, RC track and playscape are available for kids to have fun while they learn!

### Big Brothers Big Sisters of Bartholomew County

One-on-one mentors, our Bigs come from diverse backgrounds just like our Littles. They are regular people, just like you. Positively impacting kids, Bigs are role models that come in all shapes and sizes.

Littles have a parent or guardian in their life already. What they need is a Big to spend quality, one-on-one time with them. Someone to have fun with, someone they can confide in, someone like you!

### Health & Fitness

The Health and Fitness programs of Foundation for Youth provide numerous health advantages to all ages of participants. Regular exercise and physical activity promotes strong muscles and bones, it increases life expectancy, provides quality to life, reduces risk of injury, and increases socialization for all ages to name a few. Encourage your family to be actively engaged, and challenge yourself to meet daily or weekly physical activities. Create time for exercise and make physical activity a part of your daily routine, come join us at FFY!

### Athletics

Recreational Basketball, Volleyball, Kickball leagues for ages 5 and up teach teamwork, sportsmanship and healthy lifestyles

### Girls On The Run & Trailblazers

Girls on the Run and Trailblazers inspire girls and boys to take charge of their lives and define the future on their terms. It's a place where kids learn that they **can**. No limits. No constraints. Only opportunities to be remarkable.

# COMMUNITY INITIATIVES

## Communities That Care

We support Substance Misuse Prevention throughout the community through a grant from the Division of Mental Health & Addictions. Communities That Care works through collaborative partnerships to deliver evidence-based programming like LifeSkills Training and Positive Action within classrooms and out-of-school programs with a wide variety of organizations.

## Drug Free Communities

Through a grant from the Office of National Drug Control Policy (ONDCP), and the Substance Abuse & Mental Health Services Administration (SAMHSA), received by Foundation For Youth and the Bartholomew County Substance Abuse Council, FFY is helping coordinate further Substance Abuse prevention efforts by strengthening collaborative work.

## Safe Place

A collaborative initiative supported by IYSA providing access to immediate supportive resources for youth in need. Our Safe Place program includes Fire Stations, The Commons, Donner Center, Hamilton Center and Police Stations. The primary focus is runaway prevention.

## Council for Youth Development

Funded by the Heritage Fund of Bartholomew County and Faurecia, Council for Youth Development is a Bartholomew County network that identifies, coordinates, and aligns community efforts to ensure the development of the whole child. The coalition designed a Youth Master Plan that guides work in the areas of youth empowerment, family engagement, and professional development. With over fifty county partners, CYD focuses on working alongside regional and state initiatives to achieve better well-being for all youth and families.



# TEENS 1FF142

Trying to explain the #FFYTEens and the Teen Program at Foundation For Youth is a lot like trying to find the pot of gold at the end of the rainbow. The closer you get to the prize, the more excited you feel about it. Over the course of the year, we have seen the Teen Program grow into its own entity – one filled with fun, education, community support, and more!

Tim Green, Teen Program Director, FFY

Whether #FFYTEens are finding their squad, doing homework, or discovering new skills, they always find ways to have fun! The Teen Program is the chilliest vibe after school and it shows in our growing numbers. Teens come to have a space of their own to be themselves and thrive in environments that show them ways to just be a teen.



## Summer was a time of exploration for #FFYTEens - and we had **65** Teens enrolled!



With grants from Alliance for Substance Abuse Progress in Bartholomew County, #FFYTEens welcomed teens from all over to enjoy what FFY has to offer in a safe place that is full of things to do! We have hosted over 850 teens at our evergrowing, very popular Teen Nights, part of the Project Prevent grant.



The Alliance for Substance Abuse Progress also granted us with another Project Prevent Grant for #WE KNOW: A devised theater project, written and performed by #FFYTEens, based on their views of the opioid crisis. We performed three times in 2018. AND the performance was recorded and is being used as part of Lifeskills Classes in BCSC schools!!



A collaboration with the Club Teens from Bartholomew County's Foundation for Youth and Public Arts, we created a project that is a devised theater project. This devised show is a powerful mixed genre of education, empathy, and hope that addresses the devastating impact of the opioid crisis on youth and how we expect to respond.

sponsored by  
Bartholomew County Foundation for Youth and Public Arts & Mental Health Services





*"Giving is not just about making a donation.  
It is about making a difference."*

Kathy Calvin CEO United Nations



## **Volunteer**

**2,922 volunteers**

**26,917 hours served**

**\$664,580.73 value to FFY**

([independentsector.org](http://independentsector.org))

**VOLUNTEERS**



*"What we do for ourselves dies with us.  
What we do for others and the world remains and is immortal"*  
*Albert Pine*

## HONORARIA:

*Ed Pence*

Cummins Inc in recognition of service

*Dede Abts*

Norma King

*Matt & Julie Kirr*

Kirr Foundation

*Charles & Debbie Wells*

Tom & Pamela Wells-Lego

*Chuck Kime*

Sherry Stark Fund

*Thomas Talbert*

Roger Talbert

HONORS & MEMORIALS

## MEMORIALS:

*Jolie Crider*

Jolie Crider Reach Out Fund

*Paul & Dotty Dinkins*

Ellen Dedomenic

Greg & MaryAnn Dinkins

Philip (Ed Lally) Dinkins

Doug & Sharen Dinkins

*Carlin Lucas*

Jim Lucas

*Kevin Jones*

Tom & Mary Kendrick

*Pat Muir*

Chuck Wells

Suzanne Wells

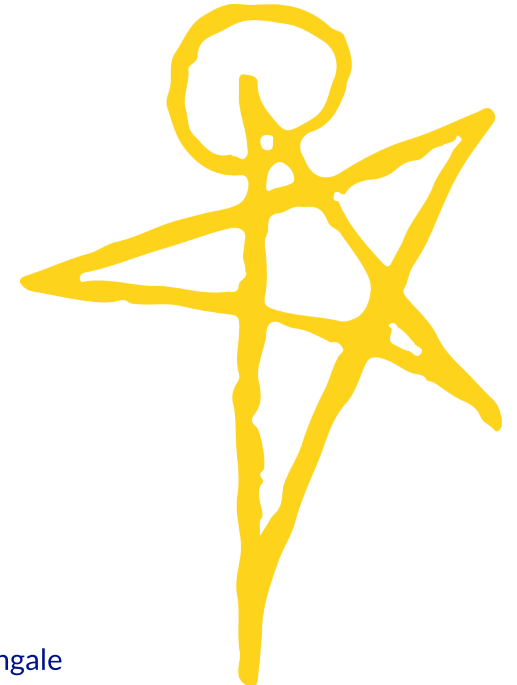
*Donald Seidel*

Kim Powers

*Peter Ster*

Daniel Ster

Harold & Carolyn Massengale



# Gifts from Individuals

*"Never doubt that a small group of thoughtful, committed citizens can change the world.*

*Indeed, it is the only thing that ever has."* **Margaret Mead**

Nina Abbott	Angela Bailey	Bonnie Boatwright	Heather Carson	Erin Corya	Brenda Dick
Kerry Abdallah	Chrissy Bailey	Amanda Bodart	Kandice Castillo	Cindy Cox	Barbara Dicken
Matt & Kerry Abdallah	Eric Baird	Michael Bodart	Carolyn Chadwick	Josh Craig	Brittany Diebolt
Don & Karen Abel	Jill Baker	Sandra Book	Cindy Chambers	Karla Craig	Maribeth Diebolt
Ashley Abner	Jordan's Barbell Club	Mike & Carmen Borger	Melisa Chapman	Sheryl Crase	Matthew Diebolt
Renee Abraham	Karen Barlow	Margaret Bottorff	Chari Charitable Fund	Jolie Crider Reach Out Fund	Mallory Dienor
JoAnn Abramow	Beth Barnes	Barb Breeden	Renuka Chinchankar	John Crites	Doug & Sharen Dinkins
Annette Adkins	Ray & Joan Barnhorst	Kerrie Breeden	Beth Christopher	Judy Cummings	Greg Dinkins
Norb Adrian	Charley Barth	Janet Brinkman	Denise Christy	Kelly Cunningham	Philip Dinkins
Tina Aiken	Ben Batt	Karen Broad	Diane Clancy	Aaron Curl	Kelly Dixon
Kristen Alberring	Dennis Baute	John Brooks	Mike & Lana Clancy	Jill Czereszko	Laura Dodd
Susan Albertson	Roxanna Beard Browning	Lisa Brookshire	Brian Clark	Devon Daniel	Shari Donnelly
Brian Alderfer	Jeff Beck	Emma Brown	Danielle Clark	Tannenbaum Darryl	Jacque Douglas
Stephen Allamanno	Jill Beck	Jeff & Lynn Brown	Michael Clark	Pamela David	Shawn Douglass
Marcia Allen	Tionna Bell	Mary Brown	Joanne Clausen	Brad & Julie Davis	David & Wilma Doup
Mary Allman	Linda Bennett	Teresa Brown	Julia Clingan	Erin Davis	Heather Downin
Marques Almarales	Richard Berry	Darren Buffo	Kathryn Clouse	Lynnetta Davis	Erin Drake
Jacob Anderson	Paula Betros	Mark Burbrink	Linda Clouse	Shirley Davis	Karin Duchow
Jessica Anderson	Raymond & Barbara Betz	Christina Burgess	Susan Coers	Charles Day	Warren Duffett
Richard Anderson	Jay Bhavsar	Gay Burnside	Stephen Combs	Kathy Dayhoff-Dwyer	Karen Duncan
Robin Anderson	Julie Bilz	Shawn & Abbie Bush	Denise Conroy	Nancy Debusk	Kenneth Dunn
Mary Andress	Michelle Blasdel	Angela Butcher	Karen Cool	Ellen Dedomenic	Venkatachalam Duraisamy
Eva Arnold	Kelly Blazier	Elgie Campbell	Stan Cool	Laura Dedomenic	George & Karen Dutro
Alan Ashbrook	Jo Blevins	William Campbell	Timothy Cooney	Laura Deily	Michael Duvall
Tom & Mary Aton	Vera Bloom	Sarah Cannon	Martha Cooper	Chad Denton	Linda Dye
Daniel Ayers	Brandon Boas	Mark Carlson	Kenneth Copeland	Roberta Desantis	Tonya Dye
Lindsey Babinec	Kay Boas	Jacquie Carman	Carol Corbeels	Shripad Deshpande	Glen Easterday
Kelly Backmeyer	Leah Boas	Todd Carney	Terry & Kathleen Coriden	Christine Destry	Katherine Ebel
Neil Bagadiong	Lori Boas	Jenni Carr	Justin Corrigan	Emily Dial	Joseph Eberhart

# GIFTS

Ed & Vivian Eckerly	Janet Forbes	Mike Gonsalves	Jim Hartmann	Dan Hornbrook	Cynthia Kalill
Julie Edgecomb	Angela Force	Mark Gorski	Kimberly Hasson	Stacey Horner	Sumathi Kamalavasagam
Nancy Edwards	Courtney Foreman	Sarah Gosnell	Tara Hatton	Ryan Hou	Ajinkya Karpe
Deborah Eikenbary	Russell Foundation	Robin Grady	Wilma Hayden	Maria Hougland	Donna Katheeder
Gayanne Ellis	Namaste Foundation	Brittany Gray	Beth Hazel	Harold House	J.K. & Danielle Keach
John & Amber Elwood	Nathan Frasier	Mary Lou Greathouse	Rob Heathcote	Phillip Houston	John & Nan Keach
Kenneth Embry	Ken & Deborah Frazier	Derek Green	Joyce Heckman	Joyce Howard	John & Arleen Keele
Dave Emmert	Monta Frazier	Eden Greer	Jennifer Heichelbech	Ashley Huckaby	Mandy Keele
Linda Emmert	Mary Ann Frederick	Olivia Greer	Linda Heideman	Vicki Huff	Ali Keil
Edward Engelau	Kenneth Free	Tonja Greer	Teresa Heiny	Timothy Huffman	Joseph Keller
Robert Erikson	Carl Fry	Susie Gregory	Joe & Linda Heldt	Judy Hughes	Shelly Kelley
Sandra Etnyre	Tish Fuller	Victoria Griffin	Jim & Toots Henderson	Teresa Hughes	Trisha Kelly
Melissa Everett	Sandra Galarno	Georgia Groves	Deborah Hendricks	Donald Humphrey	Tom & Mary Kendrick
Doris Ewing	Dorothy Galbraith	Ashish Gupta	Paula Herlitz	Kathy Hutsen Baumgart	Doris Ketner
Karen Falkner	David Gallagher	Linda Guse	Donald Herron	Amy Imlay	Ali Kharazmi
Embree Family Fund	Larry & Helen Gambaiani	Ashley Haag	Connie Hiatt	Elizabeth Ingram	Tracy Kidd
Doug & Monica Federle	Tony & Diana Gambaiani	Laura Hack	Christopher Hilber	Claudia Jackson	Robin Kiel
Jake Fedor	Bradley Gambrel	Marilyn Hadler	Robin Hilber	Jennifer Jackson Pickering	Lisa King
Donna Fehribach	Stephanie Gambrel	Lisa Haines	Autumn Hill	Caroline Jenkins	Norma King
John Ferril	Kristine Garcia	Lynette Hall	Darcy Hill	Christy Jerman	David & Barbara Kirr
Bruce Finchum	Vicki Gardner	Nicole Hall	Harry & Patsy Hill	Rick & Alice Johnson	Matt & Julie Kirr
Ben Finke	Laura Garrett	Jo Hallawell	Stan Hill	Julia Johnson	Susan Kirr
Tyler Finke	Sarah Gass	Mary Ham	Barry Hiquet	Kevin Johnson	Mike & Rebecca Kirsch
Kris Finney	Bob Gatesy	Patricia Hannasch	Ryan Hodge	Lisa Johnson	Nancy & Terry Kirshman
David & Janice Fisher	Kelly Geckler	Lisa Harden	Kenneth Hodnett	Ruth Johnson	Annette Kleinhenz
Linda Fisher	Sarah Gehring	Maxine Harden	Vanessa Hodson	Bobby Jolliff	Dennis Knapp
Marc Fishman	David Genter	Debra Harding	Elizabeth Hoegeman	Jean Jones	Candy Knight
Dick & Joyce Fleck	Michelle Genter	Mike Harding	Cathy Hoehne	Jeff & Karen Jones	Edwin Knotts
Missy Fleetwood	Christopher Gerth	Janet Hargrove	Kimberly Hoffman	Brent Jordan	
Shelton Fleming	Michael Gerth	Thomas Harpring	Mark Hoffmeier	Wilma Jordan	
Pamela Florence	William & Victoria Glick	James Harris	Deanna Holder	Jennifer Justis	
Sandra Fogle	Walter Glover	Bethany Harrod	Brent Hopson	Amy Kaiser	
Robert Foltz	Rich & Alice Gold	Tami Harrod	Shannon Horak	Troy Kaiser	



# GIFTS

Harold Knuth	Matt Lipinski	Amy McCormick	Tim Millwood	Brian Norris	Thomas Rager
Lori Koeberlein	Carrie Loesch	Judy McCormick	Dave Milne	Michael Norris	Usha Raghavan
Glenn Koger	Arturo Lopez	David McCorry	Daren Mitchner	Monica Notestine	Steve Rains
Ian Kohen	Katherine Lowhorn	Ben McDaniel	Alicia Monroe	Angel Novreske	Caitlyn Ramsey
Carol Konieczny	Larry & Lynn Lucas	Hayden McDaniel	Carlotta Montano	Robert & Marilyn O'Daniel	Merrilene Ramsey
Johanna Koons	Jim Lucas	Heather McDonald	Nicole Moore	Pamela Olson	Thomas Reardon
Jeri Kreps	Debra Lukas	Jeremy McDonald	Pamela Moore	Stephanie Olson	Alison Reed
Alberring Kristen	Katie Luken	Nicole McDonald	Ryan & Annette Moravec	Justin Owen	Amanda Reed
Holly Kuznicki	Ron Luther	Michael McGill	Marilyn Morrison	Steven Owen	Scott Reed
James Lahr	Ginger Lyons	Hunter McIntosh	Laura Moses	Florence Pamela	Stephen Reen
Andrew Lanam	Carol Machado	Lani McIntosh	Joe Mukinni	Barry Parkhurst	Keith & Joy Reising
Frederick Lane	Jason Maddox	Dave McKinney	Kirsten Mullins	Leanne Peebles	Patricia Reisinger
Joy Langdon	Lisa Maddox	Stephanie McKinney	Kristin Munn	Ben Pence	Sandra Retz
Robert Langdon	Robin Mahon	Lisa McNealy	Morgan Munsey	Benjamin Perez	Patricia Reutell
Lisa Lanham-Friesner	Bill Mahoney	Beth McNeely	Ann Musser	Paul Peterson	Vickie Reynolds
Rafael Larrauri	Millie Maier	Don McNicholas	Amy Nagel	Melissa Petrusky	Sue Rhoades
Cynthia Larson	Jill Major	Megan McShea	William Nelson	Lisa Philabaum	Stephanie Rice
Kristin Larson	Shannon Malanoski	Jim Medlock	Fred Nerz	Brent Phillips	Brittany Richards
Steve & Denise Larson	Paul Malone	Priscila Mendes	Debra Ness	Chad Phillips	Charles Richardson
Hart Law	David Mann	Brett & Becky Merritt	Jessica Newcomb	Jennifer Pickering	Jamie Richardson
Chelsea Layman	Robert Mann	Lorrie Meyer	Jeannie Newell	Dawn Pier	Judy Richardson
Deneb Lea	Bart Manns	Thomas Meyers	Jacqueline Newkirk	Ed Piotrowski	Kerry Richmond
Jennifer Lee	Brad & Jenny Manns	Chad Miller	Richard Newton II	Sarah Pittman	Crystal Rickard
Tom & Pam Lego	Brenda Manns	Connie Miller	Juli Nichols-Shelp	Gina Pleak	Gregory Riehle
Alice Leonard	Angela Marshall	Janet Miller	Karen Nichter	Susan Points	Rebecca Riker
Mark Levett	Carole Marshall	Joan Miller	Michelle Nichter	Prasad Poludasu	Karen Riley
Edith Lewis	Martha Marshall	Lora Miller	Sydney Nickerson	Heather Pope	Karmen Riley
Mark & Peg Lindenlaub	Carolyn Martin	Mandy Miller	Tyler Nickerson	Elizabeth Porter	Eric Robbins
Tom & Joy Lindsay	Andrea Martindale	Michael Miller	Margaret Nolting	Kim Powers	
Lyndsey Linneweber	Michael Mattern	Nicole Miller	Sarah Nolting	Jannette Presto	
Darrin Linville	Sara McAninch	Paul Miller	Tiffany Nordman	Ryan Preston	
Roberta Linville	Lisa McCarter	Susan Miller	Ellen Norfrey	Leah Price	
Sandra Linville	Dan McCollough	Tammy Miller	Caitlin Norman	Tim Proctor	

# GIFTS

Terri Robbins  
David Roberts  
Gavin Roberts  
Jim Roberts  
Regan Roberts  
Bradley Robertson  
Kathryn Robinson  
Deb & Doug Roese  
Emily Rogers  
Tonya Rogers  
Richard Rohde  
Dan Rosen  
Rosellyn Rosenbarger  
Mark & Annette Rosswurm  
Al & Susan Roszczyk  
Stephen Rush  
Courtney Rushton  
Brian & Erin Russell  
Karen Russell  
Tom & Beverly Rust  
Gabrielle Ryan  
Barbara Salee  
Christine Sanders  
Matt Sanders  
Jeff Sasena  
Bill & Bambi Sasse  
Susan Sawin  
Christine Schaefer  
Colin Scheidt  
Pamela Schmelz  
Tom Schoellkopf  
Hutch & Kevina Schumaker  
Avril Schutte

Ilya Schwartzman  
Kelly Scott  
Sally Scrogham  
Sherri Sears  
Sherry Seavers  
Joshua Sefchek  
Nickolas Seger  
Adri Senecal  
Maureen Sermersheim  
Lisa Shafran  
Kay Shanks  
Ian Shannon  
Swapnil Sharma  
Chris Sharp  
Joshua Shelley  
Brenda Shelton  
Judith Shepherd  
Patricia Shepherdson  
Angelia Sherfick  
Lisa Shoaf  
Janet Shultz  
Rick Silvers  
Sam & Fran Simmermaker  
Agam Singh  
Jeff Sisk  
Gloria Skalski  
Claudia Slabaugh  
Hanna Small  
Debbi Smith  
Janet Smith  
Kenny Smith  
Kevin Smith  
Kimberly Smith

Linda Smith  
Pamela Smith  
Parker Smith  
Ryan Smith  
Beth Snively  
Adam Snyder  
Shelby Speer  
Kristine Spicer  
Jill Springmeyer  
Kari Spurgeon  
Tracy Stachniak  
Katherine Stahl  
Maureen Stake  
Sherry Stark Fund  
Julie Stattenfield  
David Staublin  
Daniel Ster  
Michael Stevens  
Nicholas Stevens  
Mark Stewart  
Allison Stidam  
Brittany Stott  
James Stott  
Gerri Streeval  
John & Beth Stroh  
Mary Stroh  
James Stumpf  
Julia Stumpff  
Brenda Sullivan  
Judith Sullivan  
Doug & Marsha Sunkel  
Roger Talbert  
Jessica Taskey

Amanda Taylor  
Mary Ann Taylor  
Robert Taylor  
Judy Tekulve  
Austin Theobald  
Steve & Marcia Thomas  
Cynthia Thompson  
David & Kelli Thompson  
Joyce Thompson  
Ronald Thompson  
Sara Todd  
Jane Tompkins  
Rogers Tonya  
Candance Towsley  
Don & Shirley Trapp  
Anne Trobaugh  
Tanner Trudell  
Mike & Ali Trueblood  
Savannah Tunny  
Joan Tupin-Crites  
Kelly Ulreich  
Robert Underwood  
Kassie Utley  
Jessica Van Hoorde  
Charles Vannatta  
Kesavan Venugopal  
Kevin Wadell  
Frank Wadsworth  
Zachary Wager  
Teresa Waltman  
Lori Walton  
Brian Ward  
Staci Ward

Stephanie Warthan  
William Watts  
Robert Webb  
Stephen Webb  
Savannah Weber  
Danielle Weber Nickerson  
Nancy Weidman  
Lisa Weisner  
Kaitlin Weissert  
Chuck & Suzanne Wells  
Sunset Whicker  
Derek Whitehead  
Jolinda Whitlock  
Lynn Whittington  
Rebecca Wilhelm  
Corie Williams  
Paul Williams  
Jim & Julie Willoughby  
Cynthia Wills  
Karen Wills  
Beverly Wilson  
Donna Wilson  
June Wilson  
Mark Wilson  
Manuja Wimalasena  
Daniel & Laura Wolf  
Kimberly Wolford  
Cody Wolka  
Brett Wood  
Jessica Wood  
Logan Worton  
Cathy Yeley  
Kendra Zumhingst



## CORNERSTONES

NTN Driveshaft Inc

Faurecia Clean Mobility

Toyota Industrial Equipment  
Manufacturing

Reams Asset Management

## LEADERSHIP PARTNERS

First Financial Bank

Dorel Juvenile Group

German American Bank

Family Chiropractic & Wellness

Cummins Inc

## SPONSORS

3rd Street Auto

Advanced Mold & Engineering

Advantage Heating & Air

Aldi, Inc

Analytical Engineering, Inc.

Ashlynn Leigh Cakes

Athens Animal Clinic

Aton's Storage

Bankin Baby BBQ, LLC

Bar-Cons Federal Credit Union

Barr Plumbing Service

Bartholomew County Auditor

Bartholomew County Bar Assoc

Bartholomew County Beverage

Berkshire Hathaway

Blue & Co.

Boyer Machine & Tool

Breeden

Burger King

Burt's Termite & Pest Control

Business & Industrial Federal Credit  
Union

Casey's Charities

Centra Credit Union

Central Sheet Metal Co, Inc

Charles B. McDermott, D.D.S.

Christopher B. Burke Engineering LLC

Cincinnati Zoo

Circle K Midwest

Columbus Area Visitors Center

Columbus Indiana Philharmonic

Columbus Regional Health

Coriden Glover, LLC

Crew Carwash, Inc.

Cunningham Pattern & Engineering Inc

Day Chiropractic Clinic

Donaldson Capital Management

Dunlap & Co. Inc.

Dunn and Associates

E. R. Gray & Associates PC

EDM Unlimited, Inc

Engelstad Wealth Advisors

Engledow Group, Inc.

ENKEI

Falcon Manufacturing LLC

Farrell's Xtreme

Force Construction Co. Inc.

Forefront Dermatology

Freddy's Frozen Custard & Steakhburgers

H & R Block



Haiderer Homes, Inc.  
 Homes Property Management  
 Indianapolis Motor Speedway  
 Ivy Tech Community College  
 Jackson County Bank  
 Jewell Rittman Family  
 Jim Gordon, Inc  
 Johnson-Witkemper Insurance  
 Kenny Glass  
 Kirr, Marbach & Company, LLC  
 Kroot Corporation  
 Lohmeyer Plumbing, LLC  
 Max Henry, M.D.  
 Newport Aquarium  
 Old National Bank  
 Perr Investments  
 Popportunity  
 Pro-Tek Photography  
 Quality Machine & Tool Works  
 QuickSigns  
 Ree Entertainment  
 Russell Development Company  
 Salin Bank & Trust Company  
 SIHO  
 Skooters No. 2, Inc  
 Sky Sport Fitness  
 Southern Indiana E.N.T, LLC

Southern Indiana Orthopedics, Inc.  
 Southern Roofing, Inc.  
 State Farm Insurance  
 Stephen C. Haworth C.P.A  
 Summers of Columbus  
 Taylor Bros. Construction Co., Inc  
 Texas Roadhouse  
 The Bicycle Station  
 The Louisville Zoo  
 The Pur-Fection Group  
 UWBA Design, LLC  
 Weisner Transport Inc  
 Wendy's  
 White River Dental  
 X-Site Amusement Center  
 Zeller Insurance LLC  
 Zen Fitness



Most companies have something more to give the world than their products. That could be their position to advocate for worthy causes, the expertise of their employees, or the financial resources to help a community project succeed.

The leading employers are finding ways to use charitable efforts to connect employees to their work and ultimately drive a more productive, engaged workforce.

“It goes deeper than donating to nonprofits or serving on their boards,” said Jonathan Becker, a workplace culture expert and partner at Great Place to Work. “Community involvement is moving closer to the core of what the company does. These organizations are searching for ways to build on their teams’ skills and connect them to worthy endeavors that resonate with what they do at work.”

**forbes.com**

Heritage Fund of Bartholomew County  
 Fidelity Charitable Gift Fund  
 Namaste Foundation  
 Sherry Stark Fund  
 The Carl and Mildred Reeves Endowment  
 The Chari Charitable Fund  
 Cummins Foundation  
 Custer Foundation  
 GAP Foundation  
 Kirr Foundation Inc  
 Nugent Foundation  
 Repp Associates Foundation  
 Russell Foundation  
 Vectren Foundation

Bartholomew Consolidated School Corporation  
 Boys & Girls Club of America  
 Colerain Bowl Challenge Series  
 Columbus Evening Kiwanis  
 Delta Zeta Columbus Alumnae  
 First Tuesday Fellowship  
 Fraternal Order of Eagles Charity Gaming Fund  
 Golden K Kiwanis  
 GOTR Dubois County  
 Indiana Alliance of Boys & Girls Clubs  
 Jolie Crider Reach Out Fund  
 Jordan's Barbell Club  
 Kappa Kappa Gamma  
 Madison Correctional Facility  
 Psi Iota Xi



# Leadership

## Board of Directors

Don Abel

Matt Kirr

Mary Stroh

Mike Clancy

Scott Andrews

Brad Manns

Josh Littrell

Angela Force

Jacque Douglas

JK Keach

Usha Raghavan

Claudia Jackson

Ben McDaniel

Jeff Jones

Beth McNeely

Chad Phillips

Rebecca Kirsch

Millie Maier

Barry Parkhurst

## Leadership Team

Chuck Kime - Executive Director

Andy Young - Youth Development Director

Laura Moses - Health & Fitness Director

Heather Carson - Director Council for Youth Development

Tom Brosey - Director of Business Operations

Karina Willats - Chief Development Officer

## Program Team

Tina Cunningham - Business Operations Manager

Nathan Larrison - BGC

Todd Harris - CYC

Kelly Backmeyer - BBBS

Ashley Harrison - Athletics

Andrea Vogel - Communities That Care

Rachel Flohr-David - Drug Free Communities